

## ENVIRONMENTAL POLICY

### PURPOSE

Primero acknowledges the importance of protecting the environment in a sustainable manner to help reduce any damage or impact its operations and activities might have.

Primero is committed to minimising environmental impacts, reducing environmental incidents, and continuously improving environmental performance across all business operations.

### OUR AIM

- Comply with relevant environmental legislation and obligations as a minimum and exceeding these obligations where practicable.
- Assess environmental risks and implement appropriate control measures prior to the commencement of each project.
- Build and continually improve an Environmental Management System in accordance with ISO 14001.
- Implement, achieve, and review objectives and targets to reduce environmental risks and improve performance.
- Minimise adverse environmental impacts through the use of integrated management procedures and planning.
- Prevent pollution, reduce waste and where possible commit to waste recovery and recycling as opposed to disposal.

### OUR ACTIONS

- Communicate environmental requirements to all employees and subcontractors.
- Provide appropriate resources to meet environmental requirements.
- Ensure that environmental management considerations are fully evaluated, costed, and detailed in tender bid preparation.
- Review environmental performance and identifying opportunities for improvement.
- Encourage and seek input from employees and subcontractors into our environmental plans and processes.
- Only doing business with suppliers and subcontractors who can demonstrate compliance and commitment to this Policy.



**Cameron Henry**

Chief Executive Officer and Managing Director